THANH THANH CONG – BIEN HOA
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Tay Ninh, September 28th 2024

PROPOSAL 08
ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2023-2024

(Regarding the approval of the election for supplementary Members of the Board of Directors)

TO: GENERAL MEETING OF SHAREHOLDERS

- *Pursuant to the Enterprise Law No. 59/2020/QH14, which was approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and the guiding documents for its implementation ("**Enterprise Law**");*
- *Pursuant to the Charter of Thành Thành Công - Biên Hòa Joint Stock Company ("**Charter**");*
- *Pursuant to the Resolution of the General Meeting of Shareholders No. 02/2020/NQ-ĐHĐCĐ dated August 28, 2020, whereby the number of members of the Board of Directors of the Company is set at 07 ("**Resolution 02/2020**");*
- *Pursuant to the Resolution of the General Meeting of Shareholders No. 02/2019/NQ-ĐHĐCĐ dated July 12, 2019, which was approved by written consent of the shareholders, stating that Ms. Huỳnh Bích Ngọc is elected as a member of the Board of Directors for a term of 05 years from the date of her election.*

In Resolution 02/2020, the General Meeting of Shareholders ("**GMS**") approved the number of members of the Board of Directors as seven (07) members. As of the annual general meeting for the fiscal year 2023 - 2024, the number of members on the Board of Directors ("**BOD**") has decreased by two (02) members compared to the number established by the GMS in Resolution 02/2020, for the following reasons:

- One (01) member of the Board of Directors, Mrs. Huynh Bich Ngoc, completed her term on July 12, 2024; and
- One (01) member of the Board of Directors, Mr. Vo Tong Xuan, passed away on August 19, 2024.

Therefore, in order to ensure that the number of BOD members meets the requirements set forth in Resolution 02/2020, we respectfully submit for the GMS approval the election of supplement members to the Board of Directors, specifically as follows:

- **Number of Board Members to be Elected**: Two (02) Board Members
- **Candidate Conditions for Board Members**: Candidates must meet the requirements specified in Clause 1, Article 155 of the Enterprise Law; fulfill the standards and conditions outlined in the Company's Charter, internal governance regulations, regulations on the organization and operation of the Board of Directors, and other internal regulations of the Company, as well as comply with applicable laws and related guiding documents.
- **Term of Elected Board Members**: 05 (five) years from the date of being elected.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

FOR AND ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRLADY

CÔNG TY CỔ PHẦN THÀNH THÀNH CÔNG BIÊN HÒA

DANG HUYNH UC MY

To:

- *AGM;*
- *Archived; CS&IR department.*